

## **Quality and Environmental Policy**

The automotive industry, in the area of which we conduct our business, has always focused on the quality, competitiveness and pro-environmental activities of the entities that operate in it.

Being aware of this, from the very beginning of P. H. U. Seba Sp. J. we follow the principle of:

**The quality of our products' performance is a way to grow the company.**

To achieve such understood quality we go through:

- maintaining mutually beneficial relationships with our clients by accurately identifying their needs and requirements and ensuring reliable and timely performance of them,
- guaranteeing safe working conditions and achieving satisfaction with its performance by our employees,
- minimizing our negative impact on the environment, especially in the area of consumption of raw materials and media necessary for production as well as emerging post-production waste,
- enforcement of raw materials and production services from our suppliers, agreed with them requirements regarding delivery conditions, quality of workmanship, environmentally safe conditions of their performance,
- taking care that the products offered by us and the conditions in which they are made meet the requirements resulting from the applicable legal provisions, and other regulations agreed with the Clients, relating to quality, health and safety and environmental protection,
- continuous improvement of our competences through training and other pro-quality and pro-environmental activities that make us aware that responsibility for quality and the natural environment rests with each of us.

On behalf of my own and all employees, I declare to our clients, neighbors, institutions and other interested parties that this Policy is implemented by us in practice, which is contributed to the continuous improvement of our integrated quality management system and environmental protection.

President

Gorlice, 23/02/2018